



P CUBE C SERVICES LLP

ESG Consulting • EHS Excellence • Industry-Relevant
Skilling (NSDC-Aligned, MSDE-Approved)



Prioritizing Care: For Planet, People, and Profit

ABOUT US

P Cube C Services LLP is a forward-looking, MSME-registered consulting organization founded by seasoned industry leaders with a passion for driving sustainable growth. We bring deep expertise in ESG advisory, Sustainability Reporting, Safety Culture Transformation, Fire Safety, and comprehensive EHS services aligned with IFC Performance Standards—enabling organizations to meet global standards while creating lasting value across Planet–People–Profit.

Beyond business solutions, we champion social impact—bridging the gap between talent supply and industry demand. Through skill-development programs aligned with CSR initiatives, we empower unemployed youth and school/college dropouts with industry-relevant skill sets approved by MSDE, opening pathways to employment, economic independence, and community upliftment. At P Cube C, we don't just consult—we create change that benefits businesses, people, and the planet.



***We don't just consult – we create
change that benefits businesses,
people, and the planet.***

Founder's Profile

Prabhu Narayan Singh

Founder & Managing Director,
P Cube C Services LLP

Prioritizing Care—for Planet, People, and Profit

Prabhu Narayan Singh is a Certified Independent Director (IICA) and a Certified Sustainability Assurance Practitioner (AA1000), seasoned ESG/EHS leader with three decades of cross-industry impact spanning Renewables, Manufacturing, Automotive, Cement, Mining and FMCG. He has worked closely with CII-ITC, IoD, FICCI, UNGC, TERI and DSS/British Safety Council frameworks, and led E&S diligence for projects financed by IFC, ADB, and the World Bank.

As Chief Sustainability Officer at Waaree Group, he helped deliver industry-first milestones such as—India's first independently verified Environmental Product Declarations (EPDs) for solar PV modules and an Eco Vadis Gold rating that placed the company in the global top tier. These outcomes showcased how credible data, strong controls, and culture can turn sustainability into measurable business advantage.

“Our mission is simple: Turn sustainability into growth—for Planet, People, and Profit.”



Purpose & Vision

Prabhu established P Cube C with the mission of assisting leaders in integrating sustainability into their everyday business practices. The firm focuses on developing practical ESG and EHS capabilities, aiding organizations in achieving their ESG objectives, enhancing disclosures, and connecting trained young talent with emerging industries—ultimately fostering growth for people, the planet, and progress.

Our Core Philosophy

Sustainable growth is achieved when we prioritize the Planet and uplift the People to drive the Profit.



PLANET

PEOPLE

PROFIT

Our Services:

ESG Consulting & Environmental Excellence

ESG Strategy & Roadmaps (Materiality, KPIs, SBTi)
 GHG Inventories & Net Zero Pathways (Scope 1-3)
 Sustainability Reporting & ESG Ratings (BRSR, Eco Vadis, GRI, CDP)
 Supply Chain Risk Mapping, Supplier Assessment
 Sustainable Procurement Guideline Development
 ESIA / ESDD, EIA, Circular Economy & EPR Compliances

EHS excellence

Safety Culture Transformation & BBS Implementation
 Fire Safety Surveys, Security Risk Assessments, Audits and compliances
 EHS Compliances, Audits and Trainings
 Digitization of ESG / EHS Systems
 ISO Documentation / Certification / consultation Support
 Capacity Building for Senior Leadership / Middle Management and at shop floor

Industry relevant Skilling (NSDC-Aligned, MSDE-Approved)

Customized, Industry-Relevant Curriculum Approved by MSDE (Ministry of Skill development and entrepreneurship-On-the-job + Classroom)
 Youth / Talent Mobilization and providing skilled manpower to industries Job Placement Support ensuring social / health security for the candidates

Our leadership Team

Ekta Kumar (Associate Director)



Ekta Kumar is a mission-driven Sustainability & Impact leader with 25+ years of experience across government, global corporates, and civil society, translating ESG strategy into measurable outcomes. An ex-ESG/CSR lead at Samsung South West Asia and Shell India and a CII Sustainability Assessor, she has guided Fortune 500 firms on energy transition, carbon reduction, and responsible operations. Currently a Senior Consultant to the Ministry of Social Justice & Empowerment and Founder of Binary Green LLP, she blends policy reform with corporate advisory to deliver inclusive, scalable impact.

MR. J. DEBNATH (Associate Director)

J. Debnath is a veteran industrial safety leader with 43+ years of hands-on experience across heavy engineering and large manufacturing, including long tenures at L&T and Tata Motors delivering award-winning safety performance. A recognised Safety Professional under the Factories Act, he has led enterprise-wide Safety Management Systems, DuPont-aligned culture transformations, and measurable accident-rate reduction. Today, as a Senior Safety Consultant, he brings deep auditing, risk analysis, and high-impact capability building across marquee industries and PSUs.



Our leadership Team



Sanjiva Kumar (Associate Director)

With 35+ years leading large-scale power plant operations and SHE programs, including tenure as Plant Head at NALCO's 1,200 MW complex, bring deep expertise in environmental management, statutory EHS compliance, and integrated ISO systems. Have driven regulatory liaison, risk assessments, and audit readiness; optimized emissions, water, and waste; and embedded a zero-harm safety culture through training and contractor oversight. Skilled in incident investigation, root-cause elimination, and continuous improvement, align operational reliability with sustainability targets and stakeholder expectations.

Sujeet Kumar Singh (Associate Director)

With 30+ years in industrial safety, including service as Corporate Safety Lead at JK Lakshmi Cement, I have designed and deployed programs that measurably reduce incidents. I authored 13 company-wide safety standards, pioneered digital safety systems (PTW, audits, analytics dashboards), and strengthened contractor management, process safety, and emergency preparedness. Skilled in risk assessment, incident investigation, and behavior-based safety, I build compliance with ISO 45001 and embed a learning-oriented safety culture.



Our leadership Team



Suman Chatterjee (Associate Director)

Suman Chatterjee is a Fire & Life Safety consultant with 30+ years' experience. He leads fire risk assessments, code consulting, and the design and commissioning of fire protection systems. His work spans due-diligence audits, gap assessments, emergency preparedness planning and legal advisory to reduce risk and ensure compliance. Suman is a certified Fire Risk Analyst & Assessor from the UK's Fire Protection Association, with credentials from the University of Maryland, College Park, and the Bureau of Indian Standards on NBC Part 4. He partners with medium and large Indian enterprises to align designs with best-practice codes and deliver resilient operations.

Suman Mandal (Associate Director)

With 17+ years shaping EHS culture across diverse manufacturing, including leadership assignments at Mondelez, Cargill, and Carlsberg, I translate standards into practical, shop-floor routines that stick. I design risk-based programs, strengthen contractor controls, and embed BBS, PTW, and emergency preparedness. By mentoring supervisors and upskilling safety champions, I build data-driven teams that sustain improvements, cut incident rates, and advance ESG goals through sustainable safety practices, regulatory compliance, and continuous improvement.



Our leadership Team

Subir (General Manager Operations)

is a Safety, Health, and Environment professional with 14+ years of experience across energy, oil & petroleum, FMCG, automotive, and engineering sectors. He specializes in Industrial Safety system assessment and implementation including fire and life safety, hazard analysis, audits, and vendor pre-qualification, with career highlights including HSE leadership for TATA, Shell, Toyota, Procter & Gamble, and major power and renewable energy projects and certified as a Six Sigma (Green Belt) and Eco Vadis Practitioner.

Monika Mittal Sood (Associate Director, Marketing)

ESG/EHS professional with 20 years' hands-on experience across FMCG, manufacturing, consumer goods, IT, telecom, solar EPC, and EV leasing/ride-hailing. Based in Gurgaon. Master's in Environment & Sustainability (NITIE/IIM Mumbai, 2005); B.Tech in E&C (PTU, Jalandhar). Tech-savvy, result-oriented leader driving market growth and credible sustainability outcomes.



Our leadership Team



Prachi Singh (Sustainability & Growth Associate)

Emerging ESG professional with experience at Saint-Gobain. Focuses on integrating circular economy solutions and waste-to-value innovations in manufacturing, advancing ESG reporting and transparency, and is a certified EcoVadis Practitioner with growing specialization in CBAM-ready product carbon footprinting for EU-bound exports.

Scalable Team: An extended network of 15+ specialized freelance consultants augments our core team, allowing us to scale quickly and cost-effectively while offering niche expertise and regional insights.

Broad Sector Coverage: Our expert network covers diverse sectors – *manufacturing, energy, natural resources, and services*, ensuring we can cater to industry-specific sustainability needs across India

Strategic Partnerships

Strategic Partnership

We collaborate with leading organizations such as the International Council for Circular Economy (circular economy initiatives), Indian Maritime University (maritime sustainability programs), and Dugree Knowledge Works (sustainability knowledge development), to enhance thought leadership.

Service Alliances

Partnerships with Eco Ratings (SEBI Approved ESG rating provider), Smart Skills Training (specialized skilling programs), Dugree Knowledge Works (capacity building collaboration), Ampera Energy (Renewable), and Responders(Fire Safety) help expand our service delivery and multiply impact for clients



Prioritizing Care: For Planet, People, and Profit

Our Offered Services



**ESG &
Environmental
Excellence**

**EHS & Fire
Safety Services**

**Capacity Building &
Certifications**

**Industry-Relevant Skilling
(MSDE-Approved)**

**Assess risks and use cases across
chemistries to guide secure, effective
BESS deployment**



Our Offered Services



Development of tailored **ESG vision and governance frameworks** for organizations – including ESG policies, materiality mapping, and integration of sustainability KPIs – aligned with global standards such as the IFC Performance Standards and GRI reporting framework. These services help companies embed sustainability into corporate strategy and meet investor and stakeholder expectations.

Comprehensive risk assessments, safety audits (covering fire safety, occupational health, and security) and **implementation of management systems** (e.g. ISO 45001 for OHS, ISO 41001 for facility management) to ensure safe, resilient operations and regulatory compliance. P Cube C provides training and system development for crisis management and emergency preparedness to protect people and assets.

Specialized advisory on BESS deployment and safety management, including code compliance with international fire and electrical safety standards (e.g. NFPA 855 and UL guidelines) and robust risk mitigation measures. P Cube C supports clients in designing active/passive fire protection systems and emergency response plans for energy storage projects, enabling innovation in clean energy without compromising safety.

Full-spectrum greenhouse gas (GHG) accounting (Scopes 1, 2, 3) and carbon footprint analysis, alongside energy efficiency and management programs (ISO 50001) to drive climate action. Services include developing decarbonization roadmaps, renewable energy project evaluation, climate risk and **CBAM-readiness assessment**, and aligning disclosures with TCFD/IFRS climate reporting to support clients' transition to low-carbon, trade-compliant operations.

Our Offered Services

Craftsmen Training Scheme (CTS) Flexi-MoU for Solar PV Technicians



Dual Certification Training (NCVT + SCGJ)



Strategic Talent Mobilization & CSR Alignment



CBAM compliance support for EU-bound exports



Expertise available on our extended network

ESG Strategy & Governance



- ESG frameworks Development
- Materiality Mapping
- Sustainability KPI
- IFC Performance Standards, UN SDGs, and DFI/Investor ESG requirements.

Climate & Environmental Management



- GHG accounting (Scopes 1–3).
- Decarbonization planning for processing and logistics.
- Renewable-energy projects (solar PPA, biomass conversion).
- ISO 50001 energy-management programs.
- Climate-risk and adaptation assessments in line with TCFD / IFRS S2.
- CBAM compliance for EU exports.

Social & Human-Rights Programs



- Human-Rights Due Diligence (HRDD)
- GBV/SEAH risk assessment, and worker-welfare improvement plans.
- Responsible-security management (PS4 / VPSHR) and community safety.
- Local community engagement and grievance-mechanism design

Supply-Chain & Traceability Systems



- Commodity-traceability tools ns.
- Supplier ESG audit frameworks.
- Readiness programs for Rainforest Alliance, Fairtrade, SMETA, RSPO, and other certifications.

Reporting & Ratings



- Preparation of GRI / IFRS / BRSR sustainability disclosures.
- Eco Vadis and CDP performance enhancement.
- Design of ESG dashboards and digital data-management systems for transparent monitoring.

Expertise available on our extended network

- Industrial exposure: facility/asset mgmt; HSE for automotive, labs, packaging, power, electronics, FMCG, foundry, plastics.
- Risk assessments: construction/E&C, utilities, electrical T&D.
- Fire safety: prevention, detection, protection, emergency comms.
- Environment: EIA, LCA, clearances, chemical regs (SoC/IMDS/material).
- Sustainability: CII assessments; green buildings (IGBC/GRIHA/LEED).
- Asset mgmt & ISO 55001 implementation.
- ESG: audits, reporting, assurance; training across ESG/EMS/EnMS/OHSMS/QMS/ISMS, GHG, risk & emergencies; CBAM impact assessment and compliance-readiness for export-oriented manufacturers.
- Social: SA8000, RBA.
- Excellence & audits: Lean Six Sigma (BB/GB); Lead Auditor ISO 45001/27001/50001; ISO 41001 implementation.

Industry Assignment Highlights

- Facility, security & asset management consulting: Emaar, American Express, Ashiana, Panchsheel Greens, Ajnara.
- Packaging R&D & materials testing: Indian Institute of Packaging, Delhi.
- Power plants: CCGT 330 MW (PPCL Delhi); Thermal 705 MW (BTPS Delhi).
- Automotive: metal casting/machining (Shriram Pistons & Rings); sheet-metal fabrication (JBM); engine manufacturing & tractor assembly (Mahindra Swaraj Engines).
- Food & beverages: Mondelez (Cadbury).
- Heavy metal fabrication for cement machinery: FLSmidth.
- Electronics manufacturing: Magneti Marelli.
- Metal foundries (ferrous & non-ferrous: copper, aluminum): Sigma Solutions.
- Plastics: extrusion & molding (PPAP Automotive).
- Li-ion EV battery assembly: PPAP Technology.
- Aluminum alloying, casting & extrusion: Maxop Engineering.



Why P Cube C

We bring a proven record of delivering ESG services together with operational excellence and circular-economy initiatives. Our team is deeply experienced, with exposure to world-class organizations and multiple industries, which provides a broad, informed perspective. We channel that experience through a practical, implementation-focused approach—prioritizing what works and driving execution from plan to practice. In short, credible delivery on ESG and operations, backed by cross-sector experience and a grounded way of working.



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